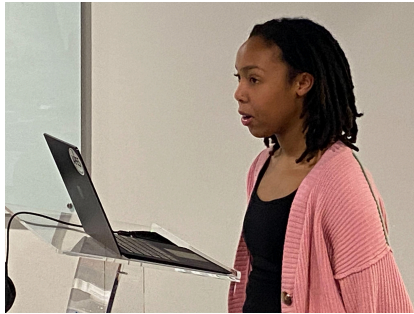




BOARD BRIEFS FOR FEBRUARY 20, 2025



At the top of its February business meeting, the Maplewood Richmond Heights School District Board of Education heard a moving recognition of Black History Month from senior Sanara Maasera-Rawlins. An excerpt:

“Through my own journey and the education I have received, including the support I have had from my school, I have come to understand why it is so important to uplift Black voices in every community. We need to support Black students and

families, challenge the systems that continue to hold us back, and work together to build a future that is more just and equitable. This is why Black History Month matters. It is a time to honor the past, reflect on the present, and work toward a better future every day.”

The Board approved the 2025-2026 and 2026-2027 Collective Bargaining Agreement (CBA) between Maplewood Richmond Heights School District and Maplewood Richmond Heights National Education Association (NEA). This is the 2nd such agreement between teachers and the Board since the collective bargaining model was adopted in October, 2023.

The financial impact of the CBA:

- Salaries: \$3,570,760 (2 year total)
- Extra Duty Salary Schedule: \$41,013 (2 year total)
- Tuition Reimbursement: \$19,260 (2 year total)
- Healthy Start: \$11,638 (2 year total)
- Teacher Committees: \$30,622



Speaking to the Board at the top of the meeting, NEA President Annie Rothenberg said, “The MRHNEA is pleased with the new Collective Bargaining Agreement we have reached with the District. I was honored to lead the Union bargaining team with Rich McCollum and Bethany Nobbe to continue this important work with the District. The two-year salary agreement included in the CBA demonstrates the District’s commitment to make MRH competitive with other districts in the area, which will improve teacher retention and morale. I appreciate the

Administration and Board working with MRHNEA to reach an Agreement that will make our District stronger.”

[The to-be-signed draft version of the CBA is on our website.](#)

MRH Board of Education



Maplewood Richmond Heights School District

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Dr. Bonita Jamison, Superintendent • Dr. Shonda Ambers-Phillips, Assistant Superintendent • Dr. Chris McGee, Assistant Superintendent

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In other action, Chief Financial Officer Chris Hoelzer presented a Fiscal Year '25 budget amendment which reflects a .49% increase in revenue and a .76% increase in expenditures. Revenue is being adjusted to reflect increases to local, state and federal revenues as well as actual proceeds from the sale of a District property. Expenditures are being adjusted to reflect changes to salaries, benefits, purchased services, supplies, and capital outlay. The Board approved the amendment.



Board members formally requested that District administration prepare a Request for Qualifications to explore the possibility of retaining a new firm for legal services. The Maplewood Richmond Heights School District currently contracts legal services with Curtis, Heinz, Garrett & O'Keefe, P.C.

Superintendent of Schools Dr. Bonita Jamison introduced [a draft resolution](#) affirming the District's commitment to providing a safe, inclusive, and equitable learning environment for all students, regardless of immigration status. Shifts in federal policies, including executive orders, have created uncertainty, impacting undocumented students' ability to pursue a free and appropriate public education. The Board will vote on the resolution at a future meeting.

MRH Board of Education

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